

## **Memorandum of Understanding**

### **Regarding Dual Enrollment, Special Requirements and In-Language Instruction Differentials**

The Los Angeles Community College District (the “District”) and the American Federation of Teachers College Guild Local 1521 (the “AFT”) agree to the following agreements as addenda to the parties’ July 1, 2023, through June 30, 2026, Collective Bargaining Agreement, effective July 1, 2024, for the 2024-2025 fiscal year.

Amend Article 29, Section E to include:

J. The following differentials shall also be paid to true adjunct faculty instructors:

a. Non-English Instructional Programs (In-language instruction)

Qualified true adjunct faculty, who are not typically required by the minimum qualifications for their assignment to provide instruction in a language other than English and who are subsequently assigned to provide instruction in a language other than English, are eligible for a non-English pay differential. True adjunct faculty shall be compensated with a differential of \$134 per calendar month of the assignment.

b. Dual Enrollment Instruction

True adjunct faculty assigned dual enrollment courses or teaching on-site at a high school shall receive a Dual Enrollment differential of \$134 per calendar month of the assignment.

m. Facility Requirements

True adjunct faculty shall be compensated at \$100.00 per day for their attendance at training or orientation required before they are allowed to start their assignments at the facility.

The pay stipends outlined in Article 29. D, E, and J do not apply to asynchronous distance education courses. Differentials are limited to one of each type per term irrespective of the number of individual classes taught in the term.

Faculty assigned to teach a dual enrollment and an in-language course in the same term may receive both the dual enrollment and an in-language differential within the same term.

The Dual Enrollment Instruction Differential applies to full-time or adjunct faculty who are assigned dual enrollment classes for a high school (including synchronous online courses) and a teaching assignment at a District college during the same term.

The Dual Enrollment differential is not paid to faculty who are assigned to dual enrollment only, whether they be held at an off-campus location, on a college campus, or online.

For the District:

Signed by:  
*Teyanna Williams*  
266890FC62DE459

Teyanna Williams  
Vice Chancellor, Human Resources

2/5/2025 | 9:43:47 AM PST

Date

For the AFT Guild:

Signed by:  
*A. James McKeever*  
AC658D4BEAEF499...

A. James McKeever  
AFT 1521 President

2/5/2025 | 9:39:27 AM PST

Date

Signed by:  
*William Elarton-Selig*  
04B528C30C9F463...

William Elarton-Selig  
AFT 1521 Executive Vice President

2/5/2025 | 9:16:13 AM PST

Date